

BOARD OF TRUSTEES
Regular Meeting Minutes
September 23, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman – at 5:28pm
Patricia (Patty) Eckhardt, Vice Chair

Terry Nash
John Mosbarger, Treasurer
Vicki Baker
Brian Linin, Secretary
Brian James
Travis Daise, MD, ex-officio

Members absent:

Guests:

Cindy Bowman
Nicole Milo, CommonSpirit

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator
Allison Mulch, CCO – via teams
Tina Whisnant, Chief Comp Officer – via teams
Jennifer Thompson, Dir. Of Comm. Education
Heather Prideaux, CFO
Lucretia Stargell, CEO

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Call to Order:

- Board Vice-Chairman, Patty Eckhardt, called the meeting to order at 5:00p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements:
- Mr. Linin moved, and Mr. Nash seconded to approve the agenda. Motion carried.
 - Discussion: none.

Consent Agenda:

- Minutes from the Regular Meeting on August 26, 2025, presented for approval.
 - Discussion: none.
- Reminder of the next regular board meeting date of Tuesday, October 28, 2025, at 5:00 pm.
- Full department reports in separate packet.
- Mr. James moved, and Mr. Linin seconded to approve the Consent Agenda as discussed. Motion carried.

Presentations:

- Nicole Milo, Government and Community Affairs/Advocacy with Common Spirit Mountain Region gave a legislative update. Nicole and Lucretia have been working together the last few months keeping up to date what is going on in the government. Nicole has been with Common Spirit for almost 10 years. Will primarily discuss the H1B bill today.
- Cindy Bowman is present to discuss having a Medicare Advisor. Cindy used to work with McKenzie Varney with SHICK counseling for Medicare patients. Cindy would like to see someone replace McKenzie's position. She is here to promote the training to become a counselor. This is extensive training, but free. There are very few SHICK counselors around the area and it would be a very valuable resource in the community. Cindy will be at the library this year for Medicare enrollment question sessions again. This went over well in years past. Requesting that this position come back to the hospital.

CEO Report:

- Lucretia shared the Human Resources updates for the month. Four new hires this month. GRMC hosted a float in the GSH Homecoming parade. #TeamGRMC provided staff with candy and popcorn from the Sherman Theater for a treat. Roberta Pinalto accepted the Silver Award for GRMC for KHAs 'Hospital Volunteers of Kansas'.
- Stephanie Klinge has developed a license renewal reminder that will be sent out to providers in May of each year to help make sure everyone is done by July 31st. Update in the consent agenda on how all the

patients of Dr. Zheng's for August and September are being rescheduled. Ultimately only two patients opted to not schedule.

- Update from the County Commissioners on the building insurance policy is that the money the hospital already receives monthly is supposed to go towards building maintenance and upkeep. This was in regard to the main water line that failed and had to be fixed last month. This was unable to be turned into insurance due to the age of the pipes.
- CGID, architects, will be on-site October 7-9. Will be meeting with each department to discuss the needs and wants of each department. This will help determine needs across staff to decide between new build or remodel current building. Still trying to determine the cost each way.
- Meet the Leadership focused on Ryan Marvin this month. He is known in the hospital by 'Marv' now. He has been employed by Rawlins County Health Center since 2012, started in Goodland with the relationship between the hospitals.
- Lucretia has started sending out 'First Friday' emails to give updates of what's going on around the hospital to all staff. Will plan to start including each months Meet the Leadership.

Medical Executive Committee:

- The September 2025 Medical Executive Committee Report with Credentialing as well as Policy and Procedures were presented by Travis Daise, MD, for board approval. GRMC participated in a quality program through BCBS to earn payments. GMRC achieved 32.95% out of a possible 39.25%.
 - Mr. Linin moved, and Ms. Eckhardt seconded to approve the September Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the August 2025 financials.
 - Gross patient revenue is up 18% against budget for the month mainly due to oncology visits. Total income before expenses up 5.6% against budget year-to-date. Net income of \$423,000 for August. Average EBITA across the state is 4% where GRMC is sitting at 21.84%, which is great.
 - Questions:
 - Motion to approve the August 2025 financials as presented by Mr. Linin, seconded by Mr. Mosbarger. Motion carried.
- Days liquid cash on hand: 233 from the stat report.
- Days in A/R: 47.4 from the stat report.

Risk / Quality:

- None.

Board Committee Reports:

- By-Laws Committee: Working on updating language. Spoke with the county attorney and now waiting on Frankie, attorney.
- Building Committee:

- Finance Committee:

Action and Discussion

- Ryan Marvin presented a quote from Glassman who will be using M&D Boring to replace the water lines in the amount of \$38,250.00. There will be additional material costs that will be covered in the maintenance budget. The old lines are two 4 inch lines that will both be replaced. CFO recommends expensing this out of operations as opposed to depreciation. Motion to approve the Glassman quote for \$38,250.00 by Mr. Nash, seconded by Ms. Eckhardt. Motion carried.

Items-Updates and New Business:

- None.

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- Motion to enter into executive session for the purpose of discussion strategic planning with the board and leadership team for 30 minutes at 6:24pm by Ms. Eckhardt, seconded by Mr. Linin. Motion carried.
- Reconvened into open session at 6:54pm. Mr. Eckhardt moved to extend executive session for an additional 10 minutes at 6:54pm, seconded by Mr. Linin. Motion carried.
- Reconvened into open session at 7:04pm. Mr. Eckhardt moved to extend executive session for an additional 20 minutes at 7:04pm to also include the Let's Lead coaches, seconded by Mr. Linin. Motion carried.
- Reconvened into open session at 7:24pm. Mr. Eckhardt moved to extend executive session for an additional 3 minutes at 7:24pm to exclude the Let's Lead coaches, seconded by Mr. Linin. Motion carried.
- Reconvened into open session at 7:27pm.
- Motion to authorize the hospital to hire the Let's Lead consultants for approximately \$80,150 plus onsite travel and living expenses not to exceed \$1,750 per week onsite by Ms. Eckhardt, seconded by Ms. Baker. Motion carried.
- Motion to enter into executive session for the purpose of discussing personnel matters of non-elected personnel with the board, Lucretia, Heather, and Tina for 15 minutes at 7:30pm by Mr. James, seconded by Mr. Linin. Motion carried.
- Reconvened into open session at 7:45pm.
- Motion to enter into executive session for the purpose of discussing strategic planning with the board, Lucretia, and Heather for 10 minutes at 7:45pm by Ms. Baker, seconded by Ms. Eckhardt. Motion carried.
- Reconvened into open session at 7:55pm.
- Motion to enter into executive session for the purpose of discussing strategic planning with the board and Lucretia for 10 minutes at 7:55pm by Ms. Baker, seconded by Ms. Eckhardt. Motion carried.
- Reconvened into open session at 8:05pm.

Adjournment:

- With no further business to discuss, Ms. Baker moved, and Ms. Eckhardt seconded to adjourn at 8:05m.

Brian Linin, Secretary